

**Schenectady County Employment Application
Voluntary Self-Identification
Statistical Data Record**

Name (Last name, first name, middle name): _____
(Please print)

Position applying for: _____ **Date:** _____

Examination Applied for:
Title: _____ **Exam #** _____

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Schenectady County is an Equal Opportunity Employer and does not discriminate on the basis of race, color, sex, age, religion, marital status, sexual orientation, gender identification, gender expression, status as a victim of domestic violence, citizenship, national origin, disability, veteran status, or any other classification protected by Federal, State or Local law. The information below will be used only in the administration of statistical data for Affirmative Action reporting.

Completion of this data is voluntary and will not affect your opportunity for employment, or terms or conditions of employment. This information will be kept in a confidential file separate from the application for employment or examination. Please return this page with your application.

Gender: I am...(check one)

<input type="checkbox"/> Female	<input type="checkbox"/> Male
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Ethnic Group: I am... (check one)

	American Indian or Alaskan Native – A person having origins in any of the original peoples of North American and South America (including Central America), and who maintains tribal affiliation or community attachment.
	Asian/Hawaiian/Pacific Islander – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam; or a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
	Black or African American – A person having origins in any of the Black racial groups of Africa.
	Hispanic or Latino (All races) – A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or original, regardless of race.
	White – A person having origins in any of the original peoples of Europe, North Africa, or the Middle East, not of Hispanic origin.

Veteran Status: I am... (check one)

	Special Disabled Veteran – (A) a veteran who is entitled to compensation (or who, but for the receipt of military retired pay, would be entitled to compensation) under laws administered by the Department of Veteran Affairs for a disability rated at 10 to 20 percent in the case of a veteran who has been determined to have a serious employment disability or (B) a person who was discharged or released from active duty because of a service-connected disability.
	Vietnam Era Veteran – A Vietnam era veteran is a person who (1) served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964 and May 7, 1975, and was discharged or released with other than a dishonorable discharge; (2) was discharged or released from active duty for a service connected disability if any part of such active duty was preformed between August 5, 1964 and May 7, 1975; or (3) served on active duty for more than 180 days and served in the Republic of Vietnam between February 28, 1961 and May 7, 1975.

Disabled Status: I am...

	Disabled Individual – Under the Rehabilitation Act of 1973, a disabled individual is one who: has a physical or mental impairment which substantially limits one or more major life activity; has a record of such impairment; or is regarded as having such impairment. Major life activities: caring for oneself, walking, seeing, hearing, speaking, breathing, learning and working.
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[] I choose not to self-identify at this time.

Signed: _____	Date _____
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